

RESOLUTION NO. 037-23

A RESOLUTION APPROVING AN AMENDMENT TO CURRENT SPOUSAL COVERAGE IN THE HEALTH INSURANCE PREMIUMS; AMENDING RESOLUTION NO. 033-20; AND DECLARING AN EMERGENCY

WHEREAS, Section 197.15 (a) (2) of the Codified Ordinances (Personnel Code) provides that: Subject to reasonable cost containment measures, the City provides group hospitalization, surgical, and extended medical benefits for each full-time regular employee in accordance with the benefit schedule provided in the City's plan as on file in the office of the City Finance Director marked "City of Napoleon Health Benefit Plan (#HBP-1)" and as may be amended from time to time by Resolution of Council. The City of Napoleon Health Benefit Plan (#HBP-1) shall include covered services, co-pays, and premium contribution; and,

WHEREAS, the Health Care Cost Committee has recommended to City Council that, spousal coverage monthly surcharge be decreased from one hundred dollars (\$100) to fifty dollars (\$50) for the year 2024; and,

WHEREAS, the Health Care Cost Committee has also recommended to City Council that, beginning January 1, 2024, the City of Napoleon shall continue to follow BORMA's 2022 Wellness Campaign; **Now Therefore**,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, upon recommendation of the Health Care Cost Committee, in the year 2023 and for the year 2024, this Council continues approval of Resolution No. 033-20, approving a fifty dollar (\$50.00) monthly surcharge to employees' health insurance premiums starting January 1, 2024 to employees that do not complete a wellness check and also to employees' health insurance premiums whose spouse does not complete a wellness check as appropriate, by a licensed physician prior to a date certain to be determined. Further, employees and spouses that complete the wellness check during the dates recommended by the Health Care Cost Committee and approved by this Council, and turn in the Preventative Care Physician form by a date certain, will not be assessed a surcharge to the employee's insurance premium. New employees will be afforded an opportunity to get a wellness check in their first year prior to getting assessed a surcharge.

Section 2. That, also upon recommendation of the Health Care Cost Committee, in the year 2023 for the year 2024, this Council approves the monthly spousal coverage premium surcharge for any spouse covered by the City of Napoleon employee health plan to be fifty dollars (\$50). This premium surcharge will apply only to a spouse covered by the City of Napoleon employee health plan of which the spouse's employer offers a group health plan and the covered spouse is eligible for coverage under his or her employer's group health plan.

Section 3. That, also upon recommendation of the Health Care Cost Committee, in the year 2023 and for the year 2024, this Council approves continuing to follow BORMA's wellness campaigns.

Section 4. That, all other provisions of the BORMA Benefit Plan shall remain in full force and effect, including current plans, voluntary plans, and out-of-pocket in network deductible.

Section 5. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Resolution were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

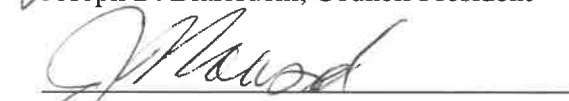
Section 6. That, if any other prior Ordinance or Resolution is found to be in conflict with this Resolution, then the provisions of this Resolution shall prevail. Further, if any portion of this Resolution is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Resolution or any part thereof.

Section 8. That, this Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the City and its inhabitants, therefore, provided it receives the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law. Further, the Emergency Clause is necessary to effectuate the stated surcharge in a timely manner which affects the public peace, health, and safety accessible to our citizens, and for further reasons as stated in the Preamble hereof.


Passed: 10-16-23


Joseph D. Bialorucki, Council President


Approved: 10-16-23


Jason P. Maassel, Mayor

VOTE ON PASSAGE 6 Yea 0 Nay 0 Abstain

Attest: 
Marrison Flogaus, Clerk of Council

I, Marrison Flogaus, Clerk of Council for the City of Napoleon, do hereby certify that the foregoing Resolution No. 037-23 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the 21 day of October, 2023; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.


Marrison Flogaus, Clerk of Council

STATE OF OHIO
COUNTY OF HENRY

Sally Heaston, being first duly sworn, says that she is the Publisher of The Northwest Signal a daily newspaper, published and of general circulation in the county of Henry aforesaid, and that the annexed notice was published in one issue in said paper, publishing on the 21st day of October, 2023.



Sally Heaston

Subscribed and sworn to before me this 22nd day of October, 2023.



Notary Public

Caroline Ellen Betts
Notary Public, State of Ohio
My Commission Expires:
June 25, 2028

Caroline Ellen Betts

PUBLISHERS FEE: \$132.50
NOTARY FEE: \$4.00

**Summary of Ordinance No. 036-23 and Resolution No.037-23
(PURSUANT TO ARTICLE II, SECTION 2.15 OF THE CITY CHARTER, CHAPTER 121 OF THE CODE OF ORDINANCES AND COUNCIL RULE 6.2.4.1, AS WELL AS APPLICABLE PROVISIONS OF ORC CHAPTER 731)
NOTICE**

A copy of the complete text of the above named Ordinance(s) and Resolution(s) are on file in the office of the City Finance Director and may be viewed or obtained during business hours of 7:30 AM to 4:00 PM, Monday through Friday, at the office of the Finance Director, the location being 255 West Riverview Avenue, Napoleon, Ohio. A copy of all or part of the above named Ordinances and Resolutions, or any item mentioned in this notice, may be obtained from the City Finance Director upon the payment of a reasonable fee therefore.

Ordinance No. 036-23

An Ordinance amending a section of the City of Napoleon, Ohio Codified Ordinances, specifically Part I, Chapter 143, Section 143.06, "A City of Napoleon, Ohio Fire and Rescue Fee Schedule;" and declaring an Emergency

In this legislation, the City of Napoleon amended the City Codified Ordinances, specifically the Fire and Rescue Fee Schedule.

Resolution No. 037-23

A Resolution approving an amendment to current spousal coverage in the health insurance premlums, amending Resolution No. 033-20; and declaring an Emergency

In this legislation, the City of Napoleon amended the City health insurance premlums, amending Resolution No. 033-20.

The above summaries are approved as to form and correctness by Billy D. Harmon, City Law Director